



## **European Conference on Fungal Genetics 17 Convention Centre Dublin, 2<sup>nd</sup>-5<sup>th</sup> March 2025**

### **CODE OF CONDUCT FOR DELEGATES AND EXHIBITORS**

The 17th European Conference on Fungal Genetics is committed to providing a safe, welcoming, and inclusive environment for all attendees. This Code of Conduct outlines our expectations for behaviour to ensure that every participant has a positive and enriching experience.

#### **1. Inclusivity and Respect**

All participants, including attendees, speakers, sponsors, exhibitors, volunteers, and staff, must ensure that the environment is respectful, safe, and non-threatening for everyone, regardless of:

- Gender, gender identity, or expression
- Age
- Sexual orientation
- Disability
- Physical appearance
- Race or ethnicity
- Religion (or lack thereof)

#### **2. Zero Tolerance for Harassment and Discrimination**

Harassment, discrimination, or bullying in any form will not be tolerated. This includes but is not limited to:

- Offensive verbal comments or behaviour
- Use of sexual language and imagery (in any event or on social media)
- Intimidation, stalking, or following
- Harassing or unsolicited photography or recording
- Disruption of talks or events
- Inappropriate physical contact
- Unwelcome sexual attention

Participants must be mindful of power imbalances and must not abuse their position of authority or influence over others.



### 3. Scope of Application

This Code of Conduct applies to all spaces at the conference venue, including:

- All conference sessions and workshops
- Social events associated with the conference, regardless of location
- Online platforms related to the event

### 4. Enforcement and Consequences

- Violations of this Code of Conduct may result in removal from the event at the discretion of the organising committee. No refunds or compensation will be provided in such cases.
- Allegations of harassment will be thoroughly investigated, and appropriate actions will be taken as necessary to address the situation.

The organising committee is committed to ensuring the safety and well-being of all participants and takes all complaints seriously.

By attending the 17th European Conference on Fungal Genetics, participants agree to abide by this Code of Conduct.